

MANDATE OF THE ENVIRONMENTAL, HEALTH & SAFETY COMMITTEE

1. **Formation.** The Board of Directors of Stella-Jones Inc. (the “Corporation”) may appoint annually from its members an Environmental, Health & Safety Committee consisting of such number of members as the Board of Directors may from time to time determine, but not less than three.

The Environmental, Health & Safety Committee shall determine its own organization and procedure, except as provided in the By-Laws of the Corporation or as may be otherwise determined by the Board of Directors.

2. **Tenure and office.** All members of the Environmental, Health & Safety Committee shall be appointed by the Board of Directors. The Board of Directors may remove from office any member of the Environmental, Health & Safety Committee, with or without cause. Any vacancy in the membership of the Environmental, Health & Safety Committee may be filled by the Board of Directors. All members of the Environmental, Health & Safety Committee shall cease to be in office at the close of each annual meeting of shareholders.
3. **Powers.** The Environmental, Health & Safety Committee shall advise and assist the Board of Directors on any Environmental, Health & Safety matter, as well as matters relating to Environmental, Social and Governance (“ESG”), including, without limiting the generality of the foregoing, the following:
 - Environmental, Health & Safety and occupational health and safety management system and policies;
 - Public, policy and regulatory requirements on Environmental, Health & Safety matters as they relate to capital investments, operations and products of the Corporation and its subsidiaries;
 - Evaluating environmental risks and mitigation strategies associated with business acquisitions and dispositions;
 - Environmental, Health & Safety and occupational health and safety performance at the various sites;
 - Management plans and long-term objectives for improved Environmental, Health & Safety, ESG and occupational health and safety performance;
 - Impact of Environmental, Health & Safety, occupational health and safety and ESG on the Corporation’s medium and long-term business strategies;
 - Climate policy oversight and climate change risk management strategy;
 - Corporate resources for effective Environmental, Health & Safety and ESG management;
 - Reporting system with respect to any significant Environmental, Health & Safety risk, emergency or non-compliance event;

- Material whistleblower complaints related to environmental, health and safety matters;
- Monitoring the Corporation's progress with respect to ESG-related goals and priorities; and
- Reviewing the Corporation's annual ESG report prior to submission to the Board for approval and publication.

4. **Signed resolution.** A resolution in writing signed by all the members of the Environmental, Health & Safety Committee entitled to vote on that resolution at a meeting of the Environmental, Health & Safety Committee is as valid as if it had been passed at a meeting of the Environmental, Health & Safety Committee. A copy of every resolution referred to in this paragraph shall be kept with the minutes of the meetings of the Environmental, Health & Safety Committee.

5. **Chair, quorum and procedure.** The Environmental, Health & Safety Committee shall have the power to appoint a Chair and a Vice-Chair, to fix its quorum, which quorum shall consist of not less than a majority of its members, and to determine its procedure.

6. **Meetings.** Meetings of the Environmental, Health & Safety Committee may be held at the registered office of the Corporation or at such other places within or outside Canada as the Environmental, Health & Safety Committee may from time to time determine, including by teleconference and videoconference. Meetings of the Environmental, Health & Safety Committee may be called by, or by the order of, the President or the Chair of the Environmental, Health & Safety Committee, the Vice-Chair or any two (2) members thereof.

Reviewed and approved by the Board of Directors on December 11, 2025.